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Equal Opportunity in Employment

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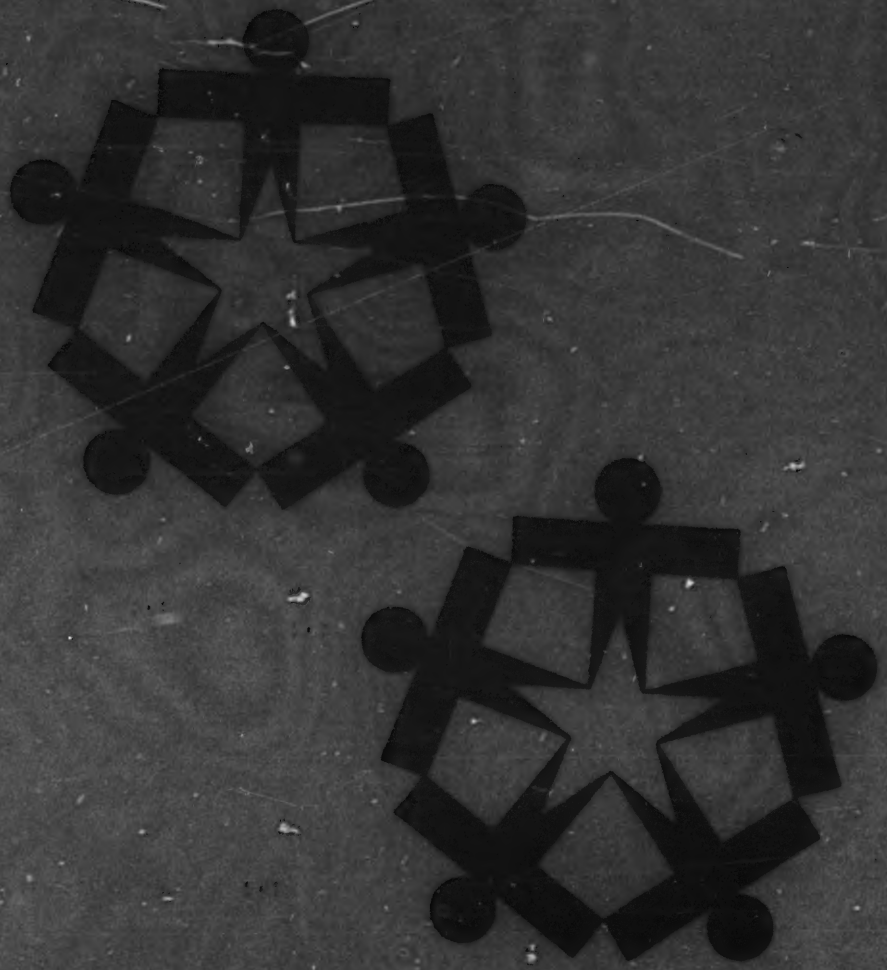

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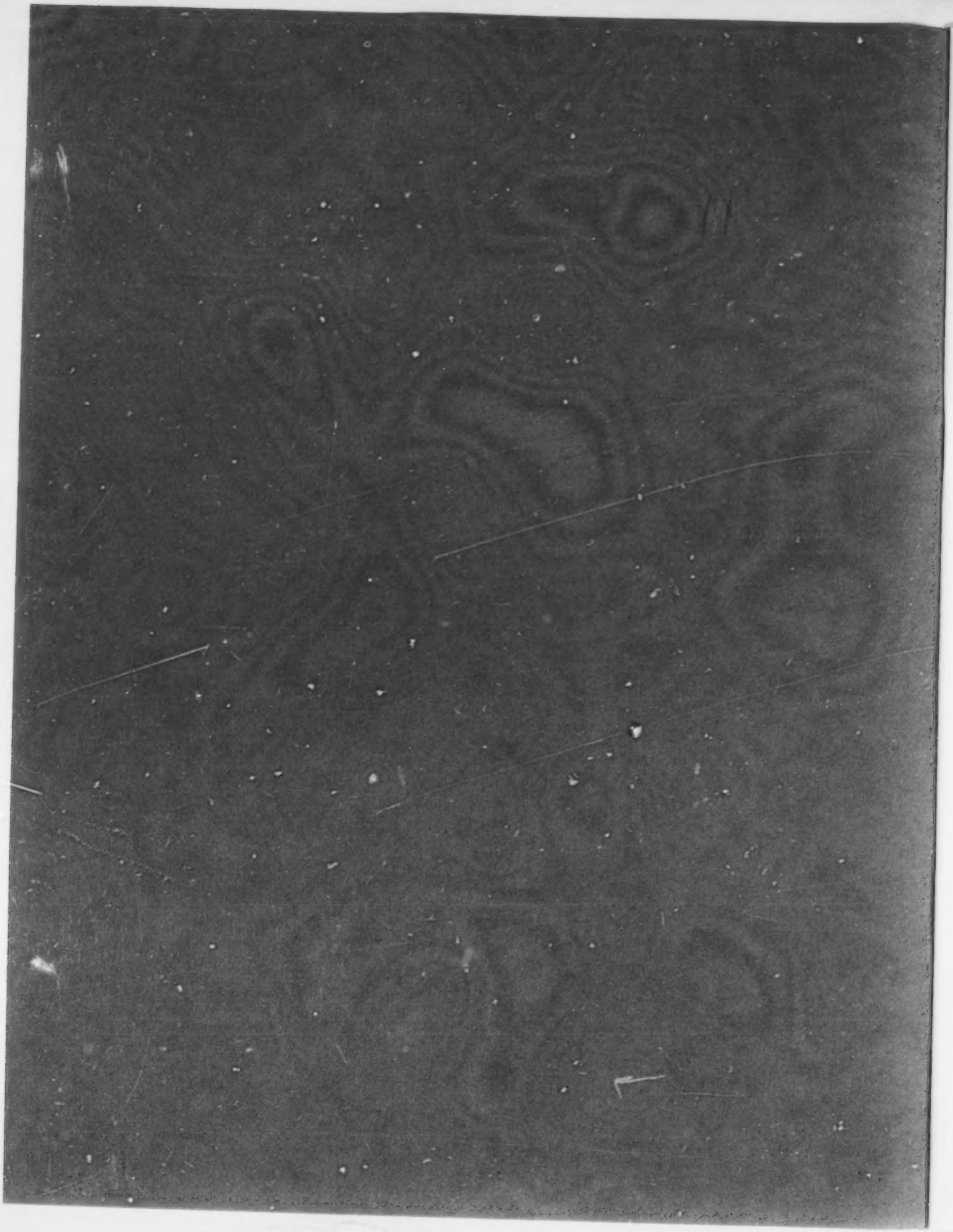

EQUAL OPPORTUNITY IN EMPLOYMENT

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